



AMERICAN WHARF DEVELOPMENT CORPORATION

ONE AMERICAN WHARF, NORWICH, CT 06360

EMPLOYMENT APPLICATION

GENERAL INFORMATION

Date _____

Name _____
Last First MI

Address _____
Street City State Zip

Home Phone Number _____ Work Phone Number _____ Email _____

Social Security Number: _____/_____/_____

What position are you applying for? _____ When can you start? _____

What is your starting wage requirement? _____

HOW WERE YOU REFERRED?

- | | |
|--|--|
| <input type="checkbox"/> Newspaper Which one? _____ | <input type="checkbox"/> College Placement Office |
| <input type="checkbox"/> Agency Which one? _____ | <input type="checkbox"/> Walk-In |
| <input type="checkbox"/> Web Site Which one? _____ | <input type="checkbox"/> Governmental Employment Service |
| <input type="checkbox"/> Employee Referral – Employee Name _____ | <input type="checkbox"/> Other—Please specify: _____ |

If you are contacted for an interview or skills testing as part of the application process, please inform us of any special accommodations you may require to complete that process.

TYPE OF EMPLOYMENT DESIRED:

- Full Time Part Time Specify days and hours _____ Temporary Employment
- Which shifts can you work? Day 2nd shift 3rd shift Other Specify hours _____
- Are you available to work late and past your scheduled time out? Yes No
- Any schedule restrictions? Yes No If yes, what are they? _____
- Are you available to work weekends and holidays? Yes No
- Yes No Are you a previous applicant? If yes, when? _____
- Yes No Are you a previous employee? If yes, when and where? _____
- Yes No Can you provide proof of eligibility to work in the United States?
- Yes No Are you over the age of 18?
- Yes No If a minor, can you produce a Statement of Age certificate necessary to obtain employment?

- Yes No Have you ever been in the military service of the U.S.? Branch of Service _____ Rank _____
- Yes No If driving is a requirement of the job for which you are applying, do you have a current, valid drivers license?
- Yes No Are you a relative of an employee? If yes, who? _____
- Yes No Have you ever been convicted of a felony or misdemeanor crime?
- Yes No Have you ever entered a plea of guilty or nolo contendere (no contest) to a felony or misdemeanor crime?

NOTICE: You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to 46b-146, 54-76o or 54-142a, which pertain to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolloed, a criminal charge for which a person has been found not guilty or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a, shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath. NOTE: The portion of the employment application containing information concerning the criminal history of applicants will be available only to members of American Wharf Development Corporation's Human Resources Department and any employee or agent involved in interviewing the applicant.

If you answered "yes" to either question regarding a felony or misdemeanor crime, please provide details below including dates, charges, court location, disposition, etc.

NOTE: A conviction record will not necessarily bar you from employment. However, falsification of information on this application may bar you from employment with American Wharf Development Corporation, Inc.

E D U C A T I O N

	Name of School	City, State	Number of Years Attended	
High School				Diploma <input type="checkbox"/> Yes <input type="checkbox"/> No
College				Diploma Degree/Major <input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				Diploma Degree/Major <input type="checkbox"/> Yes <input type="checkbox"/> No
Tech/Trade/Other School				Diploma <input type="checkbox"/> Yes <input type="checkbox"/> No

Describe specialized training, certifications, apprenticeship, foreign language skills, etc., as related to the position applied for:

P R O F E S S I O N A L R E F E R E N C E S

List the names of three persons, not related to you, who are familiar with your work experience.

Name	Address	Daytime Phone

E M P L O Y M E N T E X P E R I E N C E

Begin with work you are now performing or last performed and list backwards to your first job. Please account for all gaps in your work history, such as attending school, layoff, etc., in the comments section. You may include in such history any verified work performed on a volunteer basis. PLEASE DO NOT WRITE "SEE RESUME".

Are you presently employed? Yes No

If so, may we contact your current employer? Yes No

Name of Employer _____ City, State Zip _____ Phone No. _____ Title _____ Type of business _____ Employed From _____ To _____ Description of Duties _____	Name/Title of Immediate Supervisor _____ Phone Number _____ Email Address _____ Reason For Leaving: _____
Name of Employer _____ City, State Zip _____ Phone No. _____ Title _____ Type of business _____ Employed From _____ To _____ Description of Duties _____	Name/Title of Immediate Supervisor _____ Phone Number _____ Email Address _____ Reason For Leaving: _____
Name of Employer _____ City, State Zip _____ Phone No. _____ Title _____ Type of business _____ Employed From _____ To _____ Description of Duties _____	Name/Title of Immediate Supervisor _____ Phone Number _____ Email Address _____ Reason For Leaving: _____
Name of Employer _____ City, State Zip _____ Phone No. _____ Title _____ Type of business _____ Employed From _____ To _____ Description of Duties _____	Name/Title of Immediate Supervisor _____ Phone Number _____ Email Address _____ Reason For Leaving: _____

PLEASE READ CAREFULLY BEFORE SIGNING

Falsified Answers

I certify that the answers given on this application for employment and in the employment process are true and complete to the best of my knowledge. I understand that any false, omitted or misleading information given in this application or application process may result in cancellation of my application, and/or if hired, in my termination.

I have read the above statement and agree. Please initial. _____

Employment-at-Will

I hereby understand and acknowledge that any employment relationship with the company is "at will," which means that I may resign at any time and that the employer may discharge me at any time, with or without cause, and with or without notice. This "at will" employment relationship may only be changed by written agreement signed by the president of the company.

I have read the above statement and agree. Please initial. _____

Reference Checking

I authorize all educators, employers and/or references listed on this application and (any other persons who might have information regarding my education, previous employment and suitability for employment) to furnish American Wharf Development Corporation, Inc. with information regarding my education, employment history, or any other information related to my application for employment with American Wharf Development Corporation, Inc.

I have read the above statement and agree. Please initial. _____

Pre-Employment Drug Screening

I acknowledge that I am aware that a urinalysis drug-screening test is required upon a conditional offer of employment at American Wharf Development Corporation, Inc. or any of its subsidiary companies. If results are positive, I will be disqualified for consideration for employment and/or any offer of employment will be withdrawn. I will be given a copy of any positive urinalysis drug test result.

I have read the above statement and agree. Please initial. _____

Hold Harmless Clause

In consideration for the processing and review of my employment application, I agree to release and hold harmless both American Wharf Development Corporation, Inc. and its employees and representatives, and any source of background information, from and against any and all claims arising out of my application for employment with American Wharf Development Corporation, Inc. including but not limited to claims for breach of privacy resulting from the disclosures of information as part of my application for employment.

I have read the above statement and agree. Please initial. _____

General Information

I understand also that I am required to abide by the policies, rules and regulations of the company and further understand that assigned work schedule hours and/or shift may change at the sole discretion of the employer.

This application of employment shall be considered active for employment consideration purposes for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this period should inquire as to whether applications are being accepted at that time.

I acknowledge that I have read and understand the paragraphs listed above.

I agree that if hired the authorizations contained in this application shall be valid during all periods of employment.

APPLICANT'S SIGNATURE: _____ DATE: _____

APPLICANTS APPLYING FOR A POSITION THAT REQUIRES DRIVING MUST COMPLETE THIS PAGE

- 1) Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No
- 2) Has any license, permit or privilege ever been suspended or revoked? Yes No
- 3) Have you ever been disqualified subject to section 391.15 of the Federal Motor Carrier Safety Regulations? Yes No
- 4) If either Answer above is Yes, please give details _____
- 5) List special courses or training that will help you as a driver _____
- 6) Which safe driving records do you hold and from whom? _____
- 7) List states operated in during the last five years _____

A. QUALIFICATIONS

	LICENSEE'S NAME	YRS. LICENSED	STATE	LICENSE NO.	TYPE/CLASS	EXPIRATION DATE
DRIVER LICENSES HELD IN THE PAST 10 YEARS MUST BE SHOWN.						

B. DRIVER EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VANS, TANK, FLAT, ETC.)	DATES FROM: TO:
STRAIGHT TRUCK		
TRACTOR & SEMI - TRAILER		
TRACTOR-TWO TRAILERS		
FIRE TRUCK		
AMBULANCE		
OTHER		

C. ACCIDENT RECORDS (PAST 10 YEARS)

	DATE	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES
LAST ACCIDENT			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
NEXT PREVIOUS			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
NEXT PREVIOUS			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>

D. CONVICTIONS OR SUSPENSIONS (PAST 10 YEARS – EXCLUDING PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY

NOTICE: You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to 46b-146, 54-76o or 54-142a, which pertain to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which a person has been found not guilty or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a, shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath. NOTE: The portion of the employment application containing information concerning the criminal history of applicants will be available only to members of American Wharf Development Corporation's Human Resources Department and any employee or agent involved in interviewing the applicant.

NOTE: A conviction record will not necessarily bar you from employment. However, falsification of information on this application may bar you from employment with American Wharf Development Corporation, Inc.

E. PHYSICAL HISTORY

Date of last D.O.T. physical examination _____
 Have you been granted a waiver under Section 391.49 of the Federal Motor Carrier Safety Regulations pertaining to the loss of foot, leg, hand or arm? _____



AMERICAN WHARF DEVELOPMENT CORPORATION, INC.

VOLUNTARY INFORMATION

American Wharf Development Corporation, Inc. is an **EQUAL OPPORTUNITY EMPLOYER**. Applicants and employees are treated without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition, disability or other legally protected status. As an employer, we comply with government regulations and affirmative action responsibilities. To help us comply with required government recordkeeping, we would appreciate your completing the following form. **YOU ARE NOT REQUIRED TO PROVIDE THIS INFORMATION**. If you choose not to provide the information, your decision will not affect your opportunity for employment. It will not be used for hiring, placement, or any other decisions relating to terms and conditions of employment.

This information will be kept in a Confidential File separate from the Application for Employment.

(Please Print)

Date _____

Name _____
Last First Middle

S.S. # _____ / _____ / _____ Male Female

Position(s) applying for: _____

Equal Employment Opportunity Classification (Check [X] only one.)

- | | | | |
|-----------------------------------|---|--------------------------|---|
| White | 1 | <input type="checkbox"/> | A person having origins in any of the original peoples of Europe, North Africa, or Middle East. |
| Black | 2 | <input type="checkbox"/> | A person having origins in any of the Black racial groups of Africa. |
| Hispanic | 3 | <input type="checkbox"/> | A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish Culture or origin, regardless of race. |
| Asian or Pacific Island | 4 | <input type="checkbox"/> | A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example: China, India, Japan, Korea, the Philippine Islands and Samoa. |
| American Indian Or Alaskan Native | 5 | <input type="checkbox"/> | A person having origins in any of the original peoples of North America, who maintains cultural identification through tribal affiliation or community recognition. |

Veteran Status

Yes No

Are you a Vietnam Era veteran? Yes No

Are you a disabled veteran? Yes No

Have you served in a war or a military campaign for which a campaign badge has been issued? Yes No